



ILLINOIS STATE CHAPTER
NATIONAL WILD TURKEY FEDERATION



Gerald Lively- President
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1ST Quarter Agenda – March 12, 2023

MEMBERS PRESENT: Gerald Lively, Greg Shaffer, Steve McNeil, Kent Bushman, Mike Lowder, Bob Reich, Heath Jordan, Terri Lively, Gerald Bois, Jeff Erb, Michael Howie, Wayne Prather,

MEMBERS REMOTE: Todd Batten, Eugene Stearns

MEMBERS ABSENT: Troy Pinkston resigned

NWTF STAFF: Cindy Spillman, Jeff Ravenscraft, John Burk, **REMOTE:**

GUEST: None

NOTE: Board members are required to attend 2 of the 4 meetings to retain a seat on the board.

Pledge of Allegiance

A Moment of Silence for all of our service men and women serving domestic and abroad protecting our freedoms and for all those in harm's way.

Self-Introductions (Roll-Call): Board, Staff & Guests

Secretary's Report from January 14, 2023 Meeting: Kent Bushman -- Approved and sent 1/25/2023

TREASURER'S REPORT: Attachment A ; Steve McNeil - State Balance -\$8,651.11; 1st Quarter Expenditures - \$151,452.88; 1st Quarter Deposits - \$160,103.99. A complete summary will be handed out. Motion to approve Heath Jordan, 2nd Michael Howie, Motion Carried

SUPER FUND SUMMARY: John Burk – Balance/Report **Attachment B** - Scholarship money should be increased from \$7,700 to \$11,000, still have some Chapter Scholarships coming in. In past did \$12,000 to \$18,000. Chapters coming back on board now. John is working on getting another \$94,000 in additional money. Steve McNeil made motion to increase scholarship funding to \$11,000 for this fiscal year, 2nd Robert Reich, motion carried.

OLD BUSINESS:

1) **Regional Field Staff Report:** Cindy/Jeff – Convention Highlights; State Membership Numbers; Calendar Update; Preferred Vendors Update; National Leadership conference 2023 (June 20-22)

Cindy Spillman, convention was a huge success, set records for attendance, etc. Membership, we are number 4 by State, went over 10,000 members for first time in past 5 years. Focusing on increasing our membership numbers to reach our 50th Anniversary goal by reaching out to expired members to get them back and capturing more names at banquets.. Cindy has had 7 banquets so far with good attendance and revenue, 4 more this weekend for a total of 11 this year. Another Chapter just contacted Cindy to have a banquet for 1st time since pandemic.

Jeff Ravenscraft - All calendars were sold, a little harder than in the past. Working on 2024 Calendars now. Guns have to be different for IL. Preferred vendors are running short on stock for banquets that haven't ordered. Some new vendors coming on board. Jeff had 2 banquets that went negative, others have gone well. Average 8% higher so it should make up for the negative banquets. If someone buys a table but doesn't have it full try to find people to attend. Outside raffle sales also good place to get new leads for members. Leadership conference, Super Fund budgeted \$10,000 for it. In the past we've taken as many as possible, need to take more volunteers than just Board Members. Would like to start looking at other volunteers. \$250 for registration and meals, \$250 for lodging at double occupancy, then travel back and forth. Steve McNeil thought about adding \$100 and giving each person \$600. The \$100 can be used for gas, etc. Doesn't pay for everything but if volunteer is really serious about getting involved they need to put something into it. Could send 17 for \$10,200. Nine board members interested, Jeff & Cindy will look for other volunteers. If 17 or more the Board could vote to budget additional money. Motion to allow \$600 for each IL State volunteer going to Leadership Conference by Steve McNeil, 2nd Kent Bushman, motion carried.

2) **Regional Biologist Report:** John Burk; **District Forester:** Chase Seals; **Forester:** Stacy Lindemann

Attachment C - John Burk went over report. 50th Anniversary goals are being knocked out of the park by Stacy and Chase. Jeff Ravenscraft, how are they doing compared to other States? John, they are out ahead of others. Still having trouble finding a forester to fill the vacancy in the Driftless Area, not a big pool of foresters to draw from, other organizations pay better, we did have an interview with a contractor that's done a lot of the work in the past, he's getting older and looking for less labor intensive work so that's looking promising. John also spoke on the Showdown on the Shawnee where a group wants to change it from National Forest to a National Park which would limit the public hunting allowed if allowed at all. Still seed available under the seed subsidy program.

3) **IDNR Report:** Luke Garver - Bottom of **Attachment C, 3rd page.** John went over Luke's report.

Robert Reich, how do we get some of these laws changed. Like getting turkey hours lengthened? We don't seem to be able to get anything changed, we're becoming a gun raffling organization. We need to get our voices heard better within the State. John, IL is a very politically driven State and it's hard to break through to make changes. As for turkey numbers being down, if you have bush honeysuckle you will not have turkeys. One of the biggest issues that we're combating in areas that we're helping with. Discussion on predators and turkeys. Bounty to replace fur prices don't compete. Longer seasons don't really help. The fur market is the only thing that will possibly bring back predator control. Studies have shown that predator numbers don't change adult turkey predation but does effect egg and poult survival.

4) **National Advisory Council Report:** Steve McNeil - Talked about Conflict of Interest, **Attachment D** and a Bylaws change, **Attachment E**, both will need action by the Board.

There has been talk about something needing to be done about Local Chapters or State Chapters that have large balances in the bank. Not worried about Chapters that have money in the bank for future use, it's the money that is just sitting year after year.

5) **Social Media Report:** Heath Jordan - Report on recent activity; Web Page, Facebook, Instagram, Nat'l Upgrades - The website has been updated. Posting Calendar winners on Website weekly. If anyone wants changes or additions to the website let Heath know. Cindy and Heath keeping gun winners updated on FB also. Heath hasn't heard how Chase is doing on Instagram.

6) **Land of Lincoln Scholarship:** Dr. Reich-talked about the 4 scholarships given at the State Chapter Banquet. Would like to see that increased in the future. Dr. James Kenamer scholarship was awarded to an applicant from Salem, IL, lots of good candidates. We probably need to have local chapters get the word out earlier about the scholarship deadline for the State and National scholarships.

7) **2024 LOL Rendezvous:** Jeff/Mike - Where? Discussion/ideas? Incentives? Speakers? Guests? Jeff Ravenscraft had the 2023 Rendezvous as an event and it lost \$3200, we don't want it to be a money maker but it

needs to break even. Mike Lowder, put together a spread sheet comparing 4 different venues, 1 had no dates available. Comparison between Wyndham, Abe Lincoln, Northfield all in Springfield and the Par-a-Dice Casino in Peoria. Talked to some local people that said they wouldn't go to Peoria. The year we went to Peoria we didn't gain local people in that area. Jeff, talked about an idea for an incentive, Chapter fills a table of 8 and gets a gun for their next banquet. Steve McNeil stated people won't like that because it's not fair because of closer Chapters. DU does Par-a-Dice every year and has great attendance. They do have vendors and maybe that's part of the draw. Jeff talked to Reed's about attending and having an incentive for Chapters to place orders for their banquets. Further discussion decided January is too late to be ordering for banquets but vendors could show off their goods and have some items for sale. That could draw some banquet chairman in to see some of the preferred vendors, members may come to see vendors and possibly pick up some items for the upcoming turkey season. Need to have a vote on where we will be having the next one. Vote, 8 for Wyndham, 6 for Par-a-Dice. Everything will stay pretty much the same for meeting rooms, replace seminars with vendors. Jeff will start talking to preferred vendors about attending.

- 8) **Other:** Kent Bushman, Did the gun drawing happen for Chapters selling over 100 calendars? No, Jeff will get to it, has spread sheet ready and just forgot about it. Also drawing from individuals that sold 50 calendars for a gun. Kent Bushman, have the Sponsor hats been sent out from the State Chapter Banquet? Jeff, no, National is out which means either we have a lot more sponsors or some RDs are hoarding them, but we're gathering what we can and getting them out slowly.

NEW BUSINESS:

- 1) **IFOR Report:** Dr. Reich - Update - Very diversified group. NRA has done nothing on the IL gun law changes. IFOR is definitely lobbying. Shooting within 500 yards of a building, coon hunting regulations, all kinds of issues to combat. IFOR banquet in Godfrey in May if anyone wants to attend. Spoke a little on the new IL gun law. New DNR Director looks to be promising.
- 2) **Wheelin' Sportsmen Report:** Michael Howie\Steve McNeil – Update; Trailer; Insurance - Michael is working on an extra hunt this year with United Special Sportsman Alliance to take 5 disabled youth on a deer hunt. Looking for land in Northern IL to do a turkey hunt also. Looked at trailers, 2 new, 1 used. Steve McNeil looked into insurance, depends on trailer but looks like maybe \$50 every 6 months. John Burk, this can be Super Funded. It can be titled to the State Chapter and insured by the State Chapter. Gerald Lively, think it's a lot to spend for 6 events. Rented a U-haul for \$400, these are all big enough to put side by side in. Michael Howie, got a lot of donations and it was 2 truck loads. Steve McNeil said storage building would be around \$90 a month. Rent and storage is close to 3.5 years the trailer would be paid for, still have some upkeep, insurance, license, etc. Side by Side and Four Wheeler wouldn't be in it all the time so there would be plenty of room in it if someone needed to haul something. Will need to get some graphics on it. The used trailer is 20 feet instead of 18 feet, already lined on the inside with plywood which saves money, looks like new and is cheapest of the three. Michael already has someone that will pack the wheel bearings etc. Greg Shaffer made a motion to purchase the used trailer, 2nd Steve McNeil, motion carried.

Motion by Heath Jordan to have State Chapter get insurance on all 4 trailers, RD trailer, 2 JAKES trailers and Wheelin Sportsmen's trailer, 2nd Terri Lively, motion carried.

- 3) **JAKES Report:** Heath Jordan – Update - 2023 JAKES Hunt; Trailers; Supplies - Heath, got a host for 3rd Season so all 5 weekends have 5 youth signed up. Still need 1 mentor for 3rd Season. Take pictures of youth hunts, send them to Heath, also new hunter information and there is still a drawing for mentoring a new or reactivated hunter for a gun so be sure to report to Heath. Michael will check on prices of Genesis bows with his contact. Cindy checked and can get them for \$135 each, will check on 8 Right Hand, 2 Left Hand regular and 4 Right Hand, 2 Left Hand minis.
- 4) **STH2:** Heath - Update - Combined it above. Gerald Lively, heard Jeff Hopkins is retiring, maybe we can get information on Hunter Safety Classes from the person taking his place.

- 5) **Other Business:** Jeff Ravenscraft looking into new name badges with current logo for State Board Members. Heath made motion to get new badges, 2nd Steve McNeil, motion carried.
Cindy Spillman, have a request for \$950 for 1/3 of the cost to survey Lake Taylorville property to open an additional 118 acres for public hunting. This is a partnership with Whitetails Unlimited and Ducks Unlimited with each paying 1/3 of the cost. Motion Gerald Bois, 2nd Michael Howie, motion carried.
- 6) **Next Meeting:** June 9-11 Pecatonica (meeting in person at 12 noon on June 10) Gerald, what about meals, we'll have to work that out this time who is doing which meals. Jeff Ravenscraft volunteered to head that up.
Bob Reich motion to have meeting in Pecatonica, 2nd by Heath Jordan, motion adopted.
Future meeting: Sept. 17th (in person meeting), 10:30am, Scheels, will include Super Fund meeting. Gerald, does Super Fund Committee meet prior to bring recommendations to the Board for a vote or how do we do it. John Burk suggested waiting to see how many proposals we get. If there is a need the Super Fund Committee can meet virtually ahead of September meeting to go over applications.

Motion to adjourn: 1st - Heath Jordan 2nd - Terri Lively Time - 1:55pm

Also see:

Attachment F: State Chapter Presidents

Attachment G: National Advisory Council

FYI: We have been notified that the registration for the Leadership Conference has been raised from \$250 to \$265.

Att. A

Financial Report 2023

Check #	Date	Description of Transaction	Expense	Deposit	Balance
	01/01/23	BALANCE FORWARD FROM 2022		\$27,157.99	\$27,157.99
DC	01/03/23	Walmar checks	\$28.59		\$27,129.40
	01/04/23	Deposit - Calendars		\$12,100.00	\$39,229.40
	01/06/23	Deposit - Calendars		\$33,400.00	\$72,629.40
	01/11/23	Deposit - Calendars		\$400.00	\$73,029.40
	01/11/23	Deposit - Banquet		\$775.00	\$73,804.40
1031	01/24/23	BQ - Reeds	\$525.94		\$73,278.46
1032	01/13/22	BQ - Powder Keg	\$1,305.00		\$71,973.46
	01/13/23	Deposit - Banquet			\$71,973.46
DC	01/13/23	Board Lunch - Papa Johns	\$141.92		\$71,831.54
1033	01/13/23	Change Banquet	\$1,500.00		\$70,331.54
	01/19/23	Deposit - Banquet		\$10,021.00	\$80,352.54
	01/19/23	Deposit - Calendars		\$28,750.00	\$109,102.54
	01/19/23	Deposit - Banquet Change		\$1,500.00	\$110,602.54
	01/13/23	Deposit - Calendars		\$25,100.00	\$135,702.54
1034	01/14/23	Taylor Munson	\$1,000.00		\$134,702.54
1035	01/14/23	void	\$0.00		\$134,702.54
1036	01/14/23	Valentina Pogge	\$1,500.00		\$133,202.54
1037	01/14/23	Allison Wallace	\$1,500.00		\$131,702.54
1038	01/14/23	Hannah Thompson	\$1,000.00		\$130,702.54
DC	01/23/23	BQ - red truck productions	\$705.00		\$129,997.54
	01/23/23	SF - IFOR - JAKES Hunt		\$5,000.00	\$134,997.54
	01/25/23	Deposit - Calendars		\$4,250.00	\$139,247.54
	01/27/23	Deposit - BQ revenue		\$7,400.00	\$146,647.54
1039	01/19/23	JAKES - Quaker Boy	\$180.75		\$146,466.79
1040	01/19/23	JAKES - Branca Boys Spurs	\$231.00		\$146,235.79
1041	01/19/23	BQ - Quigley Ford	\$500.00		\$145,735.79
1042	01/19/23	BQ - Gerhardt Outdoors	\$1,500.00		\$144,235.79
1043	01/19/23	BQ - Charma Engraving	\$882.00		\$143,353.79
1044	01/30/23	Caledars - Final	\$129,925.00		\$13,428.79
1045	02/07/23	BQ - Mike Lowder - facility	\$8,718.72		\$4,710.07
	02/09/23	Deposit - Calendars		\$1,200.00	\$5,910.07
1046	02/17/23	SF - Jakes Trailer	\$308.96		\$5,601.11
	03/09/23	Deposit - Whiskey		\$3,050.00	\$8,651.11
		Total	\$151,452.88	\$160,103.99	\$8,651.11

ATT, B

Illinois Super Fund Summary March 12, 2023

(as of Friday 1/13/23 there is -\$21,318 in the states Super Fund Account.

Proposals Received for January 2022 Granting Period

Siloam Springs (\$10,000). Phase III 155 acre open woodland restoration project. Pending

Proposals Received for 1 September 2022 Granting Period

Project 1: State Jakes Hunt (\$2,500). Paid

Project 2: Envirothon (\$2,000). Pending

Project 4: Jim Edgar Panther Creek project (\$10,000). Pending

Project 5: 25 acre glade restoration project at Pere Marquette (\$10,000). Pending

Project 6: SIPBA and GRPBA support funding (\$10,000). Pending

Project 8: Rock River Wheel'n Youth Turkey Hunt (\$1,500). Paid

Project 9: State Wheel'n Deer Hunt at Touch of Nature (\$8,000). Paid

Additional budgeted maximums for approved local projects that will be submitted throughout the year.

	Budgeted	Paid
• 4-H Shooting –	\$1,350	\$0
• CP Program Support -	\$20,000	\$0
• Hunter Education –	\$2,000	\$1,000
• NASP –	\$2,150	\$0
• JAKES –	\$2,500	\$500
• Wheelin' Sportsmen –	\$500	\$250
• WITO –	\$500	\$0
• Scholarships –	\$7,700	\$8,200
• Youth Shooting –	\$1,500	\$600
• Travel	\$2,000	\$2,340
• Seed Subsidy	\$8,000	\$0
• Mentored Hunts	\$500	\$0
• Chapter Recruitment	\$6,000	\$3,848
• HHF, NASC, USSA, IFOR	\$5,000	\$2,500
• Summer Leadership Meeting	\$10,000	\$0
• Savings towards hard dollars	\$15,000	\$0
Approved 2023 line item budget	\$84,700	\$19,238
Total amount needed for projects previously approved		\$42,000
Total amount in programmatic annual commitments 2023		\$65,462
Total required to cover above expenses		\$107,462

RD Projections:

Cindy \$62,000

Jeff \$88,000

Total \$150,000

Banquet projections are \$150,000-\$15,436 = \$134,564 - \$107,462 = \$27,102 buffer.

Att. C

Conservation Programs Report for January Board Meeting 03/12/2023

Stacy Lindemann: Illinois and Kaskaskia River Basins Focal Landscape

- Stacy continues to work on the deliverables associated with the NRCS grant
- NRCS September -February Update for Stacy:
 - o Completed 13 Tree Planting/Re-enrollment/Mid-Management/Forest Management Incentive plans influencing 197 acres of CRP
 - o Completed 16 Forest Management Plans (EQIP) influencing over 1632 acres for NRCS
 - o Completed 2 burn plans for a total of 61 acres
 - o Reviewed 15 properties totaling 255 conserved acres of EQIP/CRP/HIP projects for compliance.
 - o Completed 51 site visits
 - o Updated 12 plans for a total of 107 acres
 - o Was in contact with 55 landowners
 - o Total of 1878 acres influenced/conserved

Chase Seals: Shawnee Hills Focal Landscape

USFS

- Stewardship projects allow the NWTF to accomplish good habitat work on the national forest by managing timber sales. Previously, the stewardship authority suggested a 20% match from the partner that was usually cash. With the influx of federal dollars through the Inflation Reduction Act, the USFS, nationally, needs more help from partners changing these dollars into work on the ground. The issue became the 20% match. At the Washington level, leadership reduced the 20% suggested match rate, that had been interpreted at the field level, as a requirement, to 5%. The challenge has been getting the USFS at the field level to recognize the 5% as the new 20%. This has been accomplished through my correspondence with the leadership on the Shawnee National Forest. Therefore, from this point forward, our opportunities to get work done on the Shawnee National Forest should increase significantly.
- Log Mark service work is underway. Contractor has completed roughly 200 acres of TSI (non-herbicide) site preparation.
- Still awaiting on contractor to get his herbicide license.
- Log Mark timber sale bids are due Thursday March 17th, 2023. Hope to award the sale following this.
- USFS is looking to add an additional \$100-150K to Log Mark for additional service work
- I am still working with the USFS on another new agreement that will focus on shoreline restoration at Kincaid Lake. This project will bring a little over \$46,000 per year for 5 years and conserve around 700 acres. This project will also result in a little over \$34,000 (\$6,800 per year) in indirect rate during this agreement.

IDNR

- Old HIP grant is close to being closed out so that we may start the new HIP grant. The DNR still owed us quite a bit of money from the last project and Kurt Dyroff required this to be rectified before we proceeded with the next contract. All of those negotiations and administrative details are near completion. Once this has been settled we will work on executing the agreement on Phase II of the HIP project that secured about \$100,000 of Habitat Stamp funding with no super fund match. Chase and Stacy's time was used as the match and the project will deliver about 570 acres of nonnative invasive species control and timber stand improvement on private land.

NRCS

- We have hit the 6month window of our yearly NRCS agreement. I am sitting at just over \$48K in deliverables to date
- I have impacted an additional 544 acres since the January meeting and on the 6 month window, impacted 3,727 acres to date.

Driftless Area Forester Position Update

We have struggled at refilling the Driftless Area Forester position that will remain exclusively in Illinois. Finding qualified foresters has been a challenge, for whatever reason, nationally, but particularly here in Illinois because we have a tough time competing with DNR and the USFS for the handful that are available; their salary and benefits are much better

than we can afford. We have had to repost this position 3 times over the last year. That said, we did interview a very strong candidate on Wednesday. Jared will be going through the reference checks and other administrative details but Jared, Paul Searl with NRCS, and I are confident that if everything goes as planned, we should be filling this position soon.

Super Fund Balance Issue

I have still not received any further clarification on changes regarding super fund accounting as it relates to the 5 states like IL that had to be granted 75% of our 3-year average annual spend rate in fiscal 2022. The system currently reflects a negative balance of -\$21,318. The way it is being currently managed is that we started the fiscal year with a zero balance and have been allowed to deficit spend. Now that deposits are going back in from the splits from the banquets, we are working our way back into the black. Jeff and Cindy projected \$150,000 and \$15,436 of that has already been deposited and gone towards paying off our deficit. This means we have \$134,564 remaining projected dollars to be deposited to cover a \$107,462 dept. It should also be noted that \$15,000 of the line item budget is savings toward hard dollars.

The issue will still be getting credit for the \$94,753 that we should've saved back in fiscal 2022 to get to hard dollars. As a reminder, the misunderstanding in 2022, or at least the accounting miss in the system is that the system had no way of crediting us for the \$94,753 of the \$152,000 we were granted. We could've spent that but did not, in an effort to work towards a hard dollar budget.

Showdown on the Shawnee

As a reminder, there has been some activity over about the past 1.5 years by a growing number of folks from southern Illinois to change the designation of the Shawnee National Forest to the Shawnee National Park and Climate Preserve. The core of the proponents are primarily opposed to active forest management. They see the Shawnee as a wilderness and believe that no management is the best strategy for the future of this land and the plants and animals upon it. Ironically, the dramatic decline of the health of the forest that we see today came as a result of previous antimanagement activism in the 1990's largely led by the same individuals at the core of this new group. A National Park designation, based upon the over 400 other National Parks currently in existence, would likely result in active management stopping as well as likely no hunting allowed. The activists quickly point to that fact that currently 60% of the existing parks allows some hunting. What they fail to tell you is that the majority of that 60 percent is in Alaska and much of that access is limited to native American subsistence hunting.

Our policy leads are still of the same mind. In order for this to be successfully accomplished, there would have to be some kind of a bill drafted that would have to pass congress. Currently this is just local noise and there is no bill to oppose even though we have been told that Durbin and Duckworth are aware and interested because of the "Climate Preserve" angle. What Matt Lindler did suggest is that if we know some heavy hitters that have some stroke with local and national politicians, it can be very effective to kill this from the inside. In other words, if the Duckworths and Durbins know that constituents that can significantly influence their support are completely opposed to any such bill, it would never see the light of day.

Seed Subsidy

We are offering a seed subsidy program this spring. The board voted to approve an \$8,000 budget line item to include a mailer to sponsor members announcing the program at a 50% subsidy. As was the case in the past, each regular member will have access to three bags of any of the offered mixes at the subsidized rate and sponsors will have access to 10 bags at the subsidized rate. Illinois members will be able to order seed using the following link: nwtf.org/subsidy and the prices that will be listed are the actual subsidized cost including shipping. The following blends will be offered:

Triple Max Clover \$63 and includes Frosty and Fixation annual clovers and Domino perennial

Clover Fab 5 \$73 and includes crimson, arrowleaf, berseem, balansa, and dynamite red clovers

HuntMaster Clover \$71 and includes red and white clover and chicory

Hooks & Horns \$78 and is a large leaved durable white clover

Longbeards Lunchbox \$81 and includes brassica, chicory, and clover

Wildlife Buffet \$62 and includes pearl and proso millets, sorghum, forage beans, buckwheat, cowpea, and sunflower

Sorghum Cuisine \$60 and includes 4 different sorghum varieties of varying heights, sudan grass, and foxtail millet

Dove Delight \$60 and includes grain sorghum, sunflower, and browntop and proso millets

Pro Plus \$73 and includes alfalfa, white, red, and berseem clovers

Quail Keeper \$48 and includes Egyptian wheat, millets, sunflower, and grain sorghum.

Everything but the Quail Keeper will do an acre a bag. The Quail Keeper plants at 2 bags to the acre.

Conservation Seed

As has been offered in the past, both Illinois and Iowa members will have access to the conservation seed program available in MO. Seed offered will be RR corn for \$40/bag, Clearfield sunflowers \$40/bag (if available and they are usually a longshot), RR beans for \$18/bag, and milo for \$12/bag. Seed can be ordered at monwtf.org and then click the "seed program" tab in the top center of the homepage.

DNR Report:

Spring Season:

- All three lotteries are complete and all permits should have been received by customers or will be arriving in mailboxes very soon
- The Over-the-Counter sales period starts Tuesday, March 14 for all remaining county permits
- Youth Season is March 25-26 and April 1-2
- South Zone 1st season opens April 3rd and North Zone 1st season opens April 10th
 - By the rule of the thumb, this is the earliest the spring season can be

Brood Survey:

- We are hoping to conduct all or most of the brood survey online this year
 - There will be an online form where participants can log their observations
 - We hope this allows us to increase our observation numbers throughout the state while cutting costs and hassle of dealing with post cards
 - Please participate if you see turkeys this summer and help spread the word!

Att. D

THE NATIONAL WILD TURKEY FEDERATION, INC.

Conflict of Interest Policy and Disclosure Statement Recommended for use by State Chapters

*Approved by the National Wild Turkey Federation, Inc.'s Board of Directors
for Distribution to State Chapters on October 28, 2022*

I. Purpose

The purpose of this Policy is to protect the National Wild Turkey Federation, Inc. ("NWTF") when the _____ [insert applicable state name here] State Chapter of the National Wild Turkey Federation, Inc. ("**State Chapter**") is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the State Chapter or might result in a possible excess benefit transaction. The Policy supplements, rather than replaces, any applicable state and federal laws governing conflict of interest principles applicable to nonprofit corporations.

II. Definitions

1. **Interested Person** – any State Chapter director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest in any transaction or arrangement with the State Chapter.
2. **Financial Interest** - when an Interested Person, directly or indirectly (through a business, investment, or family member) has (a) an ownership or investment interest in, or compensation arrangement with, any person (including individuals and corporate entities) with whom the State Chapter has an existing or prospective transaction or arrangement, and (b) a potential ownership or investment interest in, or compensation arrangement with, any person with whom the State Chapter is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest.

III. Duties

1. **Duty to Disclose.** In connection with any actual or potential conflict of interest, an Interested Person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors of the State Chapter considering the proposed transaction or arrangement.
2. **Recusal.** After identifying a transaction or arrangement with respect to which an actual or potential conflict of interest exists, an Interested Person shall withdraw from further involvement on behalf of the State Chapter with respect to the identified matter until a determination has been made and approved by the State Chapter Board of Directors (the "**Board**") pursuant to the procedures described herein.

IV. Procedures

1. **Reporting.** Whenever any Interested Person has a conflict of interest, he or she shall notify the Board by sending written notice to the attention of the current Chair of the Executive Committee (the “**Executive Committee**”) or, if the presiding Chair of the Executive Committee has a conflict, to the Secretary who shall notify the disinterested members of the Executive Committee.

2. Review of Reported Conflict of Interest

a. Upon receipt of notice of an actual or potential conflict of interest, the Executive Committee shall convene a meeting to investigate the matter and, where appropriate, to gather any additional facts and exercise any necessary due diligence to determine whether a conflict of interest exists and consider the options, if any, available to the State Chapter that would resolve the conflict of interest if it is determined one exists.

b. An Interested Person may request to make a presentation to the Executive Committee (and to the Board if the Interested Person wishes) and may respond to questions but shall leave any meeting during any discussion of or vote on or pertaining to the matter giving rise to the actual or potential conflict of interest.

c. As part of its due diligence, the Executive Committee shall consider: (i) whether the State Chapter can obtain with reasonable efforts a more advantageous transaction or arrangement that is fair and reasonable from a person that would not give rise to a conflict of interest; and (ii) such other considerations the Executive Committee deems relevant.

d. After completing its due diligence, the Executive Committee shall make a report to the Board no later than its next regularly scheduled meeting (or any special meeting called for purposes of the identified conflict of interest issue) identifying the disclosed conflict of interest, the results of the Executive Committee’s due diligence, its determination whether a conflict of interest exists, and any related recommendations. The Board shall either approve the Executive Committee’s recommendation or make such other determinations and take such other actions as it deems appropriate.

e. In the event the Board is unable to make a determination with respect to any conflict issue brought before it, the Board shall refer the matter to the National Board by contacting the National Board President or the Chair of the National Board’s Audit, Compliance & Risk Management Committee.

V. Violations of Policy

If an Interested Person fails to disclose a conflict of interest or otherwise comply with the terms of this Policy, the Board may, after providing written notice of such failure to the Interested Person and affording such Interested Person an opportunity to respond to such notice, take appropriate disciplinary and corrective action.

VI. Records of Proceedings

The minutes of the Executive Committee and Board meetings shall reflect:

1. The name of the Interested Person who disclosed the conflict of interest, the nature of the interest, any action taken to determine whether in fact a conflict of interest exists, and the Executive Committee or Board's decision as to whether a conflict of interest exists and any recommendations related thereto; and
2. The names of the persons who were present for discussion and votes related to the transaction or arrangement and a summary of the content of the discussions including any possible alternatives to the proposed transaction or arrangement.

VII. Disclosure Statements

1. Each Board candidate must complete and sign a disclosure statement (the "**Disclosure Statement**") substantially in the form attached hereto in connection with his or her consideration for election to the Board. Board candidates must complete and return the Disclosure Statement to the Chair of the Executive Committee promptly in advance of a candidate's election to the Board.
2. If a director or officer becomes aware of any actual or potential conflicts of interest once elected or appointed to the Board, an updated Disclosure Statement must be provided to the Chair of the Executive Committee.
3. Unless the National Board or NWTF expressly request copies of completed Disclosure Statements, the Board is not required or expected to provide them to the National Board or NWTF.

[INTENTIONALLY LEFT BLANK]

DISCLOSURE STATEMENT

[Please complete, sign and date this Disclosure Statement and return to the Executive Committee Chair]

Individual Director and/or Officer's Name: _____

I hereby certify that I:

1. have received a copy of the State Chapter's Conflict of Interest Policy and Disclosure Statement (the "Policy");
2. have read, understand and agree to comply with the Policy;
3. understand that the NWTF, together with its various state and local chapters, is a charitable organization and, to maintain its federal tax-exempt status, must engage primarily in activities which accomplish one or more of its tax-exempt purposes; and
4. have no conflicts of interest as described in the Policy or, if I do, they are noted below (attach additional pages if necessary to explain conflict of interest):

Describe any applicable conflict of interest you wish to disclose here:

I, or members of my immediate family (*i.e.*, you, your spouse and children) listed, currently:

- (a) hold the following appointed or elected public office:
- (b) serve as a director, officer or partner in the following *for profit* organizations: _____
- (c) Serve as a director, officer or partner in the following *not for profit* organizations:

Signature

Date

Att. E

RESOLUTIONS OF THE _____ [insert state name here] STATE CHAPTER OF THE NATIONAL WILD TURKEY FEDERATION, INC. ("State Chapter")

WHEREAS, the Board of Directors of the National Wild Turkey Federation, Inc. ("NWTF") approved certain proposed amendments to State Chapter Bylaws on October 28, 2022, a copy of which are attached hereto as **Exhibit A** and incorporated herein by reference (the "Amendments");

WHEREAS, the Board of Directors of the State Chapter (the "State Board") wishes to amend its existing Bylaws (the "Bylaws") to incorporate the Amendments as contemplated herein;

NOW, THEREFORE, BE IT RESOLVED that the Amendments are hereby adopted and approved;

BE IT FURTHER RESOLVED that, upon approval of the Amendments by the State Board and submission of its signed resolution adopting the Amendments to Carol Frampton, Chief of Legal Services (cframpton@nwtf.net), NWTF may cause the Amendments to be attached to and incorporated in the Bylaws on file with NWTF.

CERTIFICATION

I, _____ [insert officer name], hereby certify that I am the _____ [insert officer title] of the State Board; that the above resolutions were adopted by the State Board at a duly held meeting held on _____ [insert date], where a quorum was present and acting throughout; and that these Amendments are now in full force and effect.

Witness my hand and seal this _____ day of _____ [insert date]

_____ [sign here]

EXHIBIT A

**AMENDMENTS TO STATE CHAPTER BYLAWS
APPROVED BY THE NATIONAL BOARD ON OCTOBER 28, 2022**

Article IV, Section 3 is amended to state as follows:

Article IV, Section 3 - QUALIFICATIONS OF DIRECTORS / CONFLICTS OF INTEREST

All Directors shall be at least eighteen (18) years of age and shall be NWTF members. No employee or family member of an employee of the NWTF shall be eligible to serve as a member of the Board. Family member for the purposes of this section is defined as a parent, child, spouse, aunt, uncle, or grandparent. No person who has been convicted of any crime involving moral turpitude, fiscal theft, fraud, significant gaming violations, or other similar crime shall serve as a member of the Board. No State Chapter Director may hold any office or directorship at the national level during his/her term in office as a State Chapter Director.

Any Director who has a direct or indirect (through a business, investment, or family member) financial interest in an existing or prospective transaction or arrangement with the State Chapter has an actual, existing, or perceived conflict of interest that must be disclosed to and reviewed by the Board. Prior to election to the Board, any member of the NWTF that is being considered to serve as a member of the Board must promptly disclose any and all actual, existing, or perceived conflicts of interest in writing to the Board or any committee thereof charged with reviewing such disclosures and making recommendations to the Board. Once elected, each Director must promptly disclose in writing any and all actual, existing, or perceived conflicts of interest that arise during such Director's term. The Board shall, at its sole discretion, determine whether such actual, existing, or perceived conflict of interest disqualifies the Director from service on the Board.

In the event the Board is unable to make a determination with respect to any conflict issue brought before it, the Board shall refer the matter to the National Board for review by contacting the National Board President or Chair of the National Board's Audit, Compliance & Risk Management Committee.

Article VII, Section 3 is amended to state as follows:

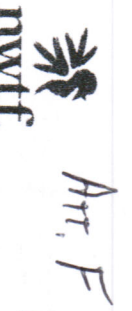
Article VII, Section 3 – HARASSMENT AND DISCRIMINATION

The State Chapter and all local chapters within the State shall not discriminate in any manner against any person by reason of race, color, sex, age, national origin, disability, pregnancy, or religious or political affiliation. The State Chapter and all local chapters within the State shall take a positive approach to assuring each individual equal opportunity for employment, membership and election with their organizations. The NWTF is committed to an environment in which all individuals are treated with respect and dignity. Therefore, NWTF expects that all relationships among persons in office will be businesslike and free of prejudice and bias.

Article XI is amended to state as follows:

Article XI - DISCONTINUATION OF CHAPTER(S)

Should this State Chapter, or any local chapter within the State be discontinued, dissolved, or otherwise liquidated, all assets including, but not limited to, cash, receivables, and all other financial assets and records shall be turned over to the NWTF immediately. Furthermore, the State Chapter and any local chapters within the State shall provide NWTF access to all chapter bank account information within five (5) business days of receiving a written request for such information.



NWTF 2023 State Chapter Presidents List

Chapter Number	State Abb	State	Last Name	First Name	City	State2	Phone Number	Email1	Email2
1002	AL	Alabama	Brandon	Scott	Decatur	AL	(256) 227-3033	spb0667@gmail.com	
2004	AK	Alaska	Deming	Tamara	Wasilla	AK	(907) 707-7347	dlemingtamara@yahoo.com	
3001	AZ	Arizona	Crain	Roy	Tucson	AZ	(928) 587-8894	imberman59@yahoo.com	
4003	AR	Arkansas	Bacon	Pablo	Fayetteville	AR	(870) 299-9252	pabloandresbacon@gmail.com	
5003	CA	California	Harwood	Dawrita	Live Oak	CA	(530) 844-6812	dawritanwtf@yahoo.com	
6001	CO	Colorado	Lewellen	Mike	Larkspur	CO	(303) 419-4581	kcfanz4@yahoo.com	
7001	CT	Connecticut	Pomeroy	William	Barkhamsted	CT	(410) 725-9178	apple.of.kings@gmail.com	
8010	DE	Delaware	Spray	Charles	Millsboro	DE	(302) 682-4085	charlesspray.cs@gmail.com	
9006	FL	Florida	Hatch	Eddie And Taylor	Monticello	FL	(386) 208-3118	ehatch25@gmail.com	
10118	GA	Georgia	Fountain	Bob	Carrollton	GA	(770) 639-9900	rfounti@bellsouth.net	
11001	HI	Hawaii	Sabati	Jon	Captain Cook	HI	(808) 896-0972	hawaiinwtf@gmail.com	
120051	ID	Idaho	Foster	Joe	McCammon	ID	(208) 339-0948	icjm198@gmail.com	
13112	IL	Illinois	Lively	Gerald	Odin	IL	(618) 267-6564	glivelyg@aim.com	
14006	IN	Indiana	Headland	Brent	Dunkirk	IN	(765) 625-0903	bnheadland@gmail.com	
15110	IA	Iowa	Hagen	Mike And Vicki	Newhall	IA	(319) 551-8265	mvhagen@prodigy.net	
16010	KS	Kansas	Kucera	Adam	Olathe	KS	(913) 708-4733	koach75@gmail.com	
17115	KY	Kentucky	Riley	Ralph	Henderson	KY	(270) 302-2224	rileybackoade@yahoo.com	
18007	LA	Louisiana	Noel	Javis And Elaine	Church Point	LA	(337) 230-8326	javis@noelsteelhomes.com	
19003	ME	Maine	Tibbetts	Adam	Berwick	ME	(603) 312-8015	aitibetts07@gmail.com	
20005	MD	Maryland	Capel	Ted and Brenda	Chestertown	MD	(410) 708-7990	btcapel@hotmail.com	
21003	MA	Massachusetts	Fritze	Keith	Charlton	MA	(774) 272-1274	kfritze@charter.net	
22114	MI	Michigan	Vander Weele	Bert	Plainwell	MI	(269) 217-3310	bervtandy@aol.com	
23115	MN	Minnesota	Anderson	Linden	Waltham	MN	(507) 993-3109	turkeyhunter99@gmail.com	
24117	MS	Mississippi	Dantone	Frank	Greenville	MS	(662) 820-5523	fid@hdpa.com	
25114	MO	Missouri	Zerr	Dan	Lake Saint Louis	MO	(636) 485-1414	dan089@centurytel.net	
26002	MT	Montana	Caffyn	BC	Helena	MT	(406) 270-3550	bccaffyn@msn.com	
270011	NE	Nebraska	Stutterheim	Mark And Kellie	Eustis	NE	(308) 325-6048	mlstutt@yahoo.com	
28002	NV	Nevada	Bowles	Pyke	Spring Creek	NV	(775) 777-4644	pyke56@yahoo.com	
29004	NH	New Hampshire	Toepfer	Peter	Swarzev	NH	(603) 289-8131	pltoepfer@yahoo.com	
30002	NJ	New Jersey	Gambale	Louis	Mays Landing	NJ	(609) 846-5045	loudf56@gmail.com	
31002	NM	New Mexico	Wilson	David	Belen	NM	(505) 220-5310	spraytechllc@gmail.com	
32119	NY	New York	Davis	Eric	Norwich	NY	(607) 207-7431	eric.a.davis25@yahoo.com	
331101	NC	North Carolina	Draughon	Tim	Dobson	NC	(336) 414-9921	tim.a.draughon@lowes.com	
34002	ND	North Dakota	Meyer	Steve	Watford City	ND	(701) 570-4102	smeyernd@gmail.com	
35125	OH	Ohio	Suliks	Bill	Medina	OH	(330) 635-0878	billisuliks@live.com	
36006	OK	Oklahoma	Hagerman	Lynn	Weatherford	OK	(405) 542-7587	lynnhagerman@gmail.com	
37007	OR	Oregon	Henry	Chris	Bend	OR	(541) 604-6209	chris.henry@shedhound.com	
38127	PA	Pennsylvania	Boston	David	Ellwood City	PA	(724) 968-8549	DRBoston@Zoominternet.net	



NWTF 2023 State Chapter Presidents List

Chapter Number	State Abb	State	Last Name	First Name	City	State2	Phone Number	Email1	Email2
39111	RI	Rhode Island (Ocean State Fantail)	Proulx	Maddie	Warwick	RI	(401) 323-1370	maddiepnwtf@gmail.com	miproulx1724@gmail.com
40119	SC	South Carolina	Deas	Larry	Winnshoro	SC	(803) 984-7988	lwdeas@gmail.com	
41005	SD	South Dakota	Massa	Don	Edgemont	SD	(605) 662-6440	ldrdrmeff@gwite.net	
42117	TN	Tennessee	Darnell	Mark	Lafayette	TN	(615) 633-8767	mdarnell@nctc.com	
43117	TX	Texas	Hawley	Tony	New Baden	TX	(830) 889-5819	fbg710@yahoo.com	
440071	UT	Utah	Worwood	Lynn	Nephi	UT	(801) 368-5834	lworwood1470@msn.com	
45004	VT	Vermont	Gouviea	Morgan	Wells	VT	(802) 673-3342	huntswildgame@yahoo.com	
46124	VA	Virginia	Joyner	Jonathan	Suffolk	VA	(757) 344-4153	ljoyner55@gmail.com	
47005	WA	Washington	Mcdonald	Russell	Enumclaw	WA	(425) 890-6806	russmcdonald68@gmail.com	
47117	WV	West Virginia	Jones	Jeff	Burlington	WV	(304) 813-3429	lwjones@frontiernet.net	
49156	WI	Wisconsin	Luedke	Carl	Ogdensburg	WI	(406)-370-7624	cluedke41@gmail.com	
50006	WY	Wyoming	Eisemann	Joan	Riverton	WY	(307) 850-8242	farrore@wyoming.com	



NWTF President's Volunteer Advisory Council

2023 Chairman and Board Members

PRESIDENT'S COUNCIL CHAIRMAN

Lou Gambale (NJ) (2022, 2023)

Cell: (609) 350-3134

Email: lou56@gmail.com

MID-ATLANTIC REGION (PA, NJ, DE, MD, WV, OH)

Dave Boston (PA) (2023)

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Email: drboston@zoominternet.net

NORTHEAST REGION (ME, NH, VT, MA, CT, RI, NY)

Mike Cambareri (NY) (2022, 2023)

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MIDWEST REGION (MN, IA, MO, WI, IL, MI, IN)

Brian Dalsing (WI) (2023)

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COLLEGIATE CHAPTERS (College Chapters)

Grayson Frye (NC) (2022, 2023)

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Email: gafrye@ncsu.edu

CENTRAL REGION (ND, SD, NE, KS, OK, TX)

Kamara Gatz (OK) (2022, 2023)

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SOUTHEAST REGION (VA, NC, SC, GA, FL)

Jon Joyner (VA) (2022, 2023)

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Email: jjoyner55@gmail.com

SOUTHWEST REGION (CA, AZ, NM, NV, CO, UT)

Ron MacIntosh (UT) (2022, 2023)

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Email: skidooslayer@yahoo.com

NORTHWEST REGION (WA, OR, WY, MT, ID)

Paul Waldon (ID) (2023)

Cell: (208) 949-4740

Email: pwaldon@msn.com

SOUTH REGION (AL, MS, KY, TN, LA, AR)

Tim Weston (MS) (2023)

Cell: (662) 891-0126

Email: tweston@jescoinc.net

NWTF NBOD PRESIDENT

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Email: perrybryan@msn.com

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Email: jburckhalter@nwtf.net

NWTF Co-Chief Executive Officer

Kurt Dyroff

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Email: kdyroff@nwtf.net

NWTF Chief Fundraising Officer

Matt Fenoff

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Email: mfenoff@nwtf.net